The meeting was called to order by Board President Chrissy Skurbe at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio

Ms. Kathleen Belko

Ms. Karen Bierman

Ms. Gazala Bohra

Mr. Ken Chiarella

Mr. Adi Nikitinsky

Ms. Kate Rattner

Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Superintendent of Schools

Ms. Laura Allen, Acting Business Administrator

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 34

After the Pledge of Allegiance, the Acting Board Secretary took the roll call and read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted July 15, 2022:

- 1. At all schools,
- 2. On the District website at https://www.monroe.k12.nj.us/,
- 3. Home News Tribune,
- 4. Cranbury Press, and
- 5. Filed with the Clerk of the Municipality.

APPROVAL OF MINUTES

A motion was made by Ms. Bohra and seconded by Ms. Bierman to approve the minutes for the Special Public Board of Education Meeting, June 14, 2022. Motion carried with Ms. Rattner recusing and Ms. Arminio opposing.

A motion was made by Ms. Bierman and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting, June 14, 2022. Ms. Arminio expressed concern that the minutes did not specify that there were two candidates interviewed. Ms. Bierman and Ms. Bohra accepted a

friendly amendment to the motion to approve the minutes with the caveat that they include the number of candidates interviewed. Motion carried with Ms. Rattner recusing.

A motion was made by Ms. Rattner and seconded by Ms. Bierman to approve the minutes for the Public Board of Education Meeting, June 15, 2022. Motion carried.

A motion was made by Ms. Belko and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting, June 15, 2022. Motion carried with Ms. Rattner recusing on the portion regarding the superintendent evaluation.

A motion was made by Ms. Bohra and seconded by Ms. Bierman to approve the minutes for the Special Public Board of Education Meeting, June 21, 2022. Ms. Arminio expressed concern that the minutes did not specify that there were three candidates interviewed. Ms. Bohra and Ms. Bierman accepted a friendly amendment to the motion to approve the minutes to include the number of candidates interviewed. Motion carried with Ms. Rattner recusing.

A motion was made by Ms. Bohra and seconded by Mr. Rutsky to approve the minutes for the Closed Session Meeting, June 21, 2022 with the stipulation that they be revised to include the number of candidates interviewed. Motion carried with Ms. Rattner recusing.

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee did not meet this month due to Dr. Layman being on vacation and a light agenda. Ms. Belko added that the committee usually does not meet in summer months, but she will reach out to Dr. Layman to see if there is a need to hold an August meeting.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds and Transportation Committee, reported that the committee received an update on the partial replacement of Middle School HVAC Equipment Project Bid and the Stadium Track & Turf Replacement Project, but he will present updates at a later date as there have been changes since the committee meeting.

Mr. Chiarella reported that the committee reviewed a copy of the current Integrated Pest Management Plan. The Committee supports proceeding with the plan as currently maintained and proceeding with reissuance of the same Integrated Pest Management Plan for the upcoming year.

Administration provided the committee with a copy of the written IAQ Program that complies with the PEOSH Indoor Air Quality Standard. Administration confirmed that these duties and responsibilities that were formerly handled by the school based IAQ coordinators have now been absorbed and are handled by the facilities department.

The committee reviewed the bid results for the snowplow contract from 2020 and recommended the contract with Garden Irrigation for renewal for the 2022/23 school year.

Administration provided a design drawing for review that shows the parking lot construction at the rear of the Middle School.

Ms. Karen Bierman, Chairperson of the Finance Committee, reported that the committee met on July 18th and reviewed the monthly attorney fees. The May 2022 attorney invoices were \$39,009 with the OPRA category being \$6,486 of that total.

Next, the committee members reviewed the Bill List for the period of June 14, 2022 through June 30, 2022 which totaled \$10,823,114. The finance chair conducted the standard oversight tasks; any committee questions were addressed. Ms. Bierman reported that subsequent to the committee meeting an addendum was added to the list totaling an additional \$128,139.65.

The committee reviewed the contracts for renewal. Educational software contracts were discussed at length, and the committee requested specific usage reports with the renewals to verify that the district is utilizing each software robustly enough to justify the costs and continuation of each program. Renewals for TurnitIn and Edmentum were tabled pending a review of the usage to be provided at the next Curriculum committee meeting. Other contracts for renewal are listed on the agenda and the committee recommended submitting for full board approval.

Lastly, the committee received an update on the 22/23 Lease Purchase. There was one bid from TD Equipment Financing at 2.7887%. This is for the lease purchase financing of vehicles and equipment totaling \$3,559,500.00

Ms. Kate Rattner, Vice Chairperson of the Community Engagement & Communication Committee, reported that the committee met on Tuesday, July 12th. The committee discussed the district app and were informed that the school district is now utilizing Instagram. The committee discussed the use of a Hootsuite, a social media scheduling service. Ms. Chanley notified the committee that she received email addresses for the HOA's for the local retirement communities, hopefully this will help increase communication with the senior communities. Lastly, Ms. Rattner reported that the committee discussed the use of a transportation app and the benefits and safety concerns regarding such.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and reviewed the Vacancy List; Exit Survey; an administrative resignation; recommendations for Woodland and Middle School Principals; Director of School Security and Residency; OPRA Secretary; and the contracts for the Acting Business Administrator and Superintendent of Schools. Mr. Nikitinsky added that the contract for the Superintendent was negotiated by the Board President, Board Vice President, Ms. Chanley and attorneys for both sides. The committee recommended the contract be submitted for approval this evening.

Ms. Michele Arminio, Chairperson of the Policy Committee, stated that the committee met on July 12th. Ms. Arminio reported that it was recommended by Strauss Esmay that the Board abolish Policy 2432 and Regulation 2432 and replace it with a new policy which will be Policy 5722 Student Journalism. The committee discussed Policy 0143.2/High School Student Representative to the Board of Education, which could open up an opportunity for more students to have this leadership role.

The committee reviewed and discussed the following policies, adding that most just had some language revisions:

P 0143.2/Quorum

P 1511/Board of Education Website Accessibility

P 2415/Every Student Succeeds Act

Policy & Regulation 2432/School Sponsored Publications

P 3216/Dress and Grooming

P 3270/Professional Responsibilities

Policy & Regulation 5513/Care of School Property

Ms. Arminio encouraged parents to read the mandated policy 5513/Care of School Property.

Ms. Chanley added that the school issued identification cards for students will now include a suicide prevention number on them.

Mr. Chiarella expressed concerns that Policy 7510/Use of School Facilities is on the agenda for approval of first read but wasn't discussed in the policy committee. Ms. Arminio agreed and responded that she wasn't aware it was being submitted for approval until she received the agenda.

PUBLIC FORUM

Madeline Riback 23 Riviera Drive – inquired about the suicide prevention stickers for the student identification cards.

Elizabeth Hance 712 Sussex Way – opposed the appointment of Ms. Chanley as Superintendent as she believes the Board failed to be transparent during the superintendent search process and didn't allow for sufficient community input.

Linda Bozowski 388 Orrington Lane – expressed concerns that the website is not current with the updates for the superintendent search . Ms. Bozowski echoed the previous speaker's concerns and suggested that the appointment be deferred until the court's decision of the Issacs v. MTBOE is confirmed. Lastly, Ms. Bozowski inquired about the position, salary and length of agreement for the recommendation for Ms. Allen.

Gail DiPane 356C Old Nassau – echoed the previous speakers regarding the superintendent appointment. Ms. DiPane inquired about the committee that interviewed the candidates for the superintendent position and inquired if the district has ever contacted a consultant to evaluate our custodial needs.

Tim Eosso 2 Allison Court – suggested that the previous speakers look back at the process of how other superintendents were hired. Mr. Eosso suggested that the Board not let the few outspoken residents impede the progress they are making.

Sarah Aziz 3 Launcelot Drive – accused the Board of purposely suppressing community turnout this evening by adding Ms. Chanley's contract to the agenda late. Ms. Aziz criticized the Board

for not publishing the superintendent survey prior to it being launched. Lastly, Ms. Aziz inquired about the presence of township security.

Peter Tufano 10 Katherine Street – stated that he finds it amusing that the same group of people keep complaining to the County Superintendent Kyle Anderson that Ms. Chanley doesn't have a doctrine when he himself doesn't have one.

Pradeep Melam 4 Jake Place – stated that once again this meeting seems like a court room not a board of education meeting. Mr. Melam requested that the focus of these meetings be on education, buildings and transportation.

ASSISTANT SUPERINTENDENT'S REPORT

On behalf of Dr. Layman, Ms. Chanley provided some highlights from the summer programs.

SUPERINTENDENT'S REPORT

Ms. Chanley provide a detailed report on the New Jersey Department of Education's Quality Single Accountability Continuum (NJQSAC) review process that the district recently completed. The review process determined that the district received a level of high performing.

Ms. Chanley reported that the district received the following scores:

Instruction and Program 87%
Fiscal Management 100%
Governance 100%
Operations 98%
Personnel 97%

PERSONNEL (10-member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that Personnel Items A-AL be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Rattner recusing and Ms. Arminio and Mr. Rutsky voting no on AD. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that Personnel Items AM-CM be approved by consent roll call. Roll call 8-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes

BOARD ACTION (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Arminio that Board Action Items A-O with the exception of Policy & Regulation 7510/Use of School Buildings, which will be sent back to committee, be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that Board Action Items P-X be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that Board Action Items A-M be approved by consent roll call. Roll call 9-0-0-1. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Rattner that Board Action Items N-P be approved by consent roll call. Roll call 8-0-0-1. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes

BOARD PRESIDENT REPORT

Ms. Skurbe reported that since the last meeting she along with Ms. Bierman, Ms. Belko, Mr. Chiarella, Mr. Nikitinsky, and Mr. Rutsky attended the High School Graduation which was a wonderful event. Ms. Skurbe stated that although it is summer, administration and district staff are currently working diligently towards the opening of schools for the 22/23 school year under the direction of our newly appointed Chief School Administrator, Ms. Chanley. Ms. Skurbe congratulated and thanked Ms. Chanley for choosing to continue her career in Monroe. Ms. Skurbe also thanked Ms. Allen for continuing on as the Acting Business Administrator and expressed gratitude to the entire staff in the Business Office. Ms. Skurbe welcomed Mr. Edward Selby, the new Director of Security and Residency.

Next, Ms. Skurbe stated that it is unfortunate that a member of the community posted a statement on social media which implied that the schools are not safe now that Mr. Piro resigned. That post, which caused hysteria and portrayed an unsafe school environment has been reported to the Monroe Township Police Department, County Superintendent's Office and Middlesex County Prosecutor's Office. Ms. Skurbe stressed that the school district is safe and there has been no lack of attention to security measures since Mr. Piro's resignation.

Next, Ms. Skurbe reported that Mr. Rutsky informed her of his intention to resign this evening as the Jamesburg Representative. Lastly, Ms. Skurbe reported that the Board is in receipt of the Corrective Action Plan, required by OFAC and asked Mr. Gagliardi to introduce it.

Mr. Gagliardi presented the Corrective Action Plan and read the following resolution:

WHEREAS, under cover letter dated May 19, 2022, the New Jersey Department of Education, Office of Fiscal Accountability and Compliance, served on Ms. Chrissy Skurbe, Board President, a written report reflecting its completed investigation with respect to the "Dr." designation having been attached to Acting Superintendent Chari Chanley's name several years ago in middle school yearbooks when she was serving as a principal; and

WHEREAS, the report concluded that there was no evidence that the title was used beyond the yearbook or that she benefited from the use of the title in that one location; and

WHEREAS, as required, the findings in the report were reviewed and discussed at the Board of Education meeting of June 15, 2022; and

WHEREAS, the Board was directed to submit a Corrective Action Plan to address the issues raised in the findings; and

WHEREAS, the Board has approved the attached Corrective Action Plan, NOW, THEREFORE, BE IT RESOLVED that the Board authorizes its legal counsel to submit to the Department of Education the attached Corrective Action Plan.

A motion was made by Ms. Arminio and seconded by Ms. Rattner to accept the Corrective Action Plan. Ms. Arminio inquired if the plan should be incorporated into a district policy. Mr. Gagliardi responded yes. Roll Call 9-0-0-0-1. Motion carried.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Rattner suggested that as we approach another campaign season it is her hope that the energy spent on negativity and personal attacks can be diverted into working together to get more accomplished.

Ms. Belko stated that it was a pleasure to attend the graduation as a board member as being present was a reminder of what volunteering as a board member is all about that being the students and making the right decisions that best help them grow. Ms. Belko cited some of the accomplishments of the Board in the past nine months and stated that it is time to stop the negativity and continue to move forward.

Ms. Bohra echoed Ms. Rattner comments regarding the campaign season, adding that the community needs to come together and put the children first. Ms. Bohra thanked Mr. Durski, Mr. Piro and Mr. Rutsky for their years of service to the district. Next, Ms. Bohra stated that the Board did its due diligence and followed procedures with the appointment of a superintendent.

Mr. Rutsky thanked all involved in making the High School Graduation a success adding that attending it as a board member is worth all the late night meetings. Mr. Rutsky stated that he hopes the Board always keeps the focus on the students, the relationship between Jamesburg and Monroe remains positive and objective, and they continue to focus on the betterment of all students.

Mr. Chiarella thanked Mr. Rutsky for his service to the Monroe Board. Mr. Chiarella congratulated the retirees and Ms. Chanley. Mr. Chiarella also congratulated Ms. Allen, adding that she has always been instrumental and the strength of the finance department and thanked both her and Ms. Tagliaferro for stepping up in their acting roles.

PUBLIC FORUM

Pradeep Melam 4 Jake Place – congratulated Ms. Chanley and Ms. Allen. Mr. Melam inquired how the district is doing with filling the vacancies from the retirements and resignations this year. Mr. Melam requested an update on the status of the referendum. Mr. Melam thanked Mr.

Rutsky for his service. Lastly, Mr. Melam asked if Mr. Gorski is still on suspension with pay and inquired if he is found guilty if he would have to give that pay back to the district.

Madeline Riback 23 Riviera Drive – thanked Mr. Rutsky for his service. Ms. Riback stated that she recently read social media posts by Mr. Chiarella, Mr. Nikitinsky and Ms. Skurbe and she was very disturbed by them and accused them of stoking the flames of racism.

Gail DiPane 356C Old Nassau – thanked Mr. Rutsky for his service, thanked Ms. Rattner for her comment regarding the election season, and Ms. Skurbe for responding to the questions from the community during public forum. Ms. DiPane inquired about the duties of the new director of security.

Steve Riback 23 Riviera Drive – thanked Mr. Rutsky for all his years of service and wished him well.

Elizabeth Hance 712 Sussex Way – congratulated the Board in making a great decision by appointing Mr. Selby. Ms. Hance alleged that the Board accuses anyone who offers a difference of opinion then that of the Board as disparaging the Board. Ms. Hance requested that as the Board moves forward, they don't consider differences of opinion as disparagement.

Adam Elias 93 Old Church Road – inquired if the superintendent is required to hold a PHD to serve as a superintendent. Mr. Elias congratulated Ms. Chanley on her appointment and thanked Mr. Rutsky for his service.

Sarah Aziz 3 Launcelot Drive - thanked Mr. Rutsky for his years of service to the Board. Ms. Aziz spoke of the legal opinion that excluded Ms. Fabiano from participating in the superintendent search.

Andy Paluri 16 Saint James Street – agreed with Ms. Skurbe's comments earlier regarding the social media post about school safety, adding that any commentary regarding the safety of children should be off limits. Mr. Paluri stated that Ms. Rattner's statement regarding the campaign season is correct, the focus needs to be directed on students. Mr. Paluri commended Ms. Arminio for her courage to vote no on Ms. Chanley's appointment. Lastly, Mr. Paluri thanked Mr. Rutsky for his service and camaraderie while serving on the Board.

A motion was made by Ms. Belko and seconded by Mr. Nikitinsky that the members of the Board of Education appoint Karen Bierman as temporary board secretary for the closed session meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters protected by attorney/client privilege
- Personnel Matters

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Ms. Rattner that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:43 p.m.

Returned to Public Meeting at 10:09 p.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7: 00 p.m. on Wednesday, August 17, 2022.

ADJOURNMENT

A motion was made by Mr. Rutsky and seconded by Mr. Chiarella that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:09 p.m.

Respectfully submitted,

Nancy Tagliaferro

Nancy Tagliaferro

Acting Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or https://monroetv.viebit.com/index.php?folder=Board+of+Education



Wednesday, July 20, 2022 MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL 200 SCHOOLHOUSE ROAD MONROE TOWNSHIP, NJ 08831 7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Ms. Gazala Bohra Mr. Ken Chiarella Ms. Katie Fabiano Mr. Adi Nikitinsky Ms. Kate Rattner

Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Mr. Shivank Lattupally Ms. Hetvi Thakker

4. STATEMENT

Subject A. STATEMENT

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted July 15, 2022:

1. At all schools,

- 2. On the District website at https://www.monroe.k12.nj.us/,
- 3. Home News Tribune,
- 4. Cranbury Press, and
- 5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Special Public Board of Education Meeting, June 14, 2022

Closed Session Meeting, June 14, 2022

Public Board of Education Meeting, June 15, 2022

Closed Session Meeting, June 15, 2022

Special Public Board of Education Meeting, June 21, 2022

Closed Session Meeting, June 21, 2022

Executive File Attachments

Draft 06.14.22 Special Public Minutes .pdf (111 KB)

Draft 06.14.22 Closed Session Minutes_Redacted.pdf (35 KB)

Draft 06.21.22 Special Public Minutes.pdf (110 KB)

Draft 06.15.22 Closed Session Minutes BoardDocs.pdf (104 KB)

Draft 06.21.22 Closed Session Minutes Redacted KR KF CC.pdf (41 KB)

Draft 06.15.22 Public Minutes .pdf (248 KB)

6. COMMITTEE REPORTS

7. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

8. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ENROLLMENT

	6/30/22	6/30/21	6/30/20	6/30/19	6/30/18
Applegarth	454	456	441	414	375
Barclay Brook	356	312	326	338	351
Brookside	417	405	423	402	413
Mill Lake	488	478	539	558	586
MTMS	1725	1789	1787	1714	1670
Oak Tree	727	790	761	726	693
Woodland	308	313	309	351	417
High School send/receive	2499 260	2462	2403	2332	2292
Total	6974	7005	6998	6862	6848

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	May	June	Difference	May	June	Difference
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Bonnie Brae	1	1				

Bridge Academy	1	1	1	1	
Center for Lifelong Learning	6	6			
Center School	2	2			
Cornerstone	1	1			
CPC High Point	2	2			
Douglass Develop. Center	1	1			
Eden	4	4			
Honor Ridge Academy	1	1			
Hawkswood School	1	1			
Lakeview School	1	1			
New Roads Somerset	2	2			
NuView Academy	2	2			
Mercer Elementary	1	1			
Newmark Elementary	1	1			
Reed Academy	1	1			
Rock Brook School	1	1			
Rugby	1	1	1	1	
Rutgers Day School	2	2			
Schroth School	3	3			
Shore Center	2	2			
Total	45	45	5	5	_

STAFF COUNT

Department	Number of Staff			
Superintendent Office				
Superintendent	1			
Secretary	2			
Human Resources	3			
Assistant Superintendent Office				
Assistant Superintendent	1			
Secretary	2			
Staff Developers (Teachers)	3			
Business Office				
Business Administrator	1			
Assistant Business Administrator	1			
Secretary	1			
Accounting/Purchasing	4			
Payroll	3			
Benefits	1			
School Admin/Admin Support				
Principal	7			
Assistant Principal	8			
Secretary	29			
Office Paraprofessional	1			
Supervisors K-12				
K-12 Supervisor	7			
Secretary				
Instructional				
Teacher				
Classroom Paraprofessionals/Media Ctr				
Paraprofessionals - Full-time	121			

8/15/22, 11:03 AM	BoardDocs® Pl
Paraprofessionals - Part-time	40
Media Coordinator	3
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	4
Nurse	12
Media Specialist	7
School Counselor	22
Reading Specialist	4
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Office Paraprofessional	1
Information Systems	
Director	1
Tech Staff	12
	12
Facilities	1
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Office Staff	3
Driver	62
Bus Mechanics	4
Paraprofessionals - Part-time	14
Security	
Director	1
Security Guard	16
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	29
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst. Group Leader (Part-time)	14
Total District Staff as of 7/1/2022	1127

Subject B. HOME INSTRUCTION

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

HOME INSTRUCTION

ID#	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	6/30/2022
93803	OOD	5	CST	ESCNJ	9/24/2021	6/30/2022
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Massaro	10/6/2021	6/30/2022
94369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	6/30/2022
87889	MTHS	11	504	Tervo, Whinna, ESCNJ	10/13/2021	6/30/2022
90118	OOD	8	CST	ESCNJ	9/9/2021	6/30/2022
85333	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHs	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	6/30/2022
90153	MTMS	7	CST	McDonald, Lawson, DiBiase, Ponsini	11/16/2021	6/30/2022
88822	OOD	8	CST	ESCNJ	11/10/2022	
91338	OOD	8	CST	Swope	1/11/2022	6/30/2022
86163	MTHS	11	Medical	Silvergate Prep	1/31/2022	
92573	MTHS	9	Medical	Learnwell	1/31/2022	5/4/2022
90884	BES	5	Medical	DuBois, DeFelice, Farino	12/23/2021	6/30/2022
86836	MTHS	9	Medical	DuBois, Russo, Olzewski, Lyons, Carannante	9/13/2021	6/30/2022
87598	MTHS	10	Medical	Keough, Quindes, Harris, Stemmler	3/3/2022	6/30/2022
88577	MTMS	8	Medical	Alkema, ESCNJ, Quindes	3/9/2022	
91026	WES	5	504	Nally, Alkema, Ritter, Russo	2/14/2022	6/30/2022
89158	MTMS	7	Medical	Manahan, Russo, Anzivino	3/28/2022	6/30/2022
86185	MTMS	11	Medical	Russo, ESCNJ	1/31/2020	
96113	BES	5	Medical	Galazin	3/21/2022	
86756	MTHS	10	Medical	Sharma. Baum, DeMarco, ESCNJ	5/2/2022	6/13/2022
91580	ML	2	Medical	Cormey	4/25/2022	6/30/2022
94364	BES	4	CST	Isola	4/26/2022	
87912	MTMS	8	Medical	Silvergate Prep	5/3/2022	
86865	MTHS	10	Medical	Lyons, Quindes, Guglielmi	4/6/2022	6/30/2022
94470	MTHS	10	504/Med	DuBois, DeMarco, Olszewski, ESCNJ	5/2/2022	6/24/2022
85803	MTHS	10	Admin		5/18/2022	6/24/2022

93352	MTMS	7	Medical	Learnwell	5/18/2022	
86302	MTHS	11	Medical	Rutgers	5/31/2022	6/10/2022
88601	MTHS	9	Medical	Sheenan, Profaci, Wall, Quindes	5/10/2022	6/24/2022
87674	MTHS	9	Medical	Parent declined home instruction	5/31/2022	6/13/2022
92173	MTHS	10	Admin	Russo	5/23/2022	5/31/2022
94446	MTHS	10	Admin	Russo, Sharma	6/1/2022	6/7/2022
94479	MTHS	10	Admin	Budelman	5/31/2022	6/6/2022
86762	MTHC	10	Medical	Yannone, Hardt, Hoehler, Stranieri, Kasternakis	6/16/2022	
00/02	M1142	10	Medical	Nasterriakis		

VIRTUAL HOME INSTRUCTION REPORT ATTACHED

File Attachments

June 2022 VHI Report.pdf (384 KB)

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School	June 7, 2022
Barclay Brook School	June 8, 2022
Brookside School	June 10, 2022
Mill Lake School	June 16, 2022
Monroe Middle School	June 7, 2022
Oak Tree School	June 14, 2022
Woodland School	June 8, 2022
Monroe High School	June 6, 2022

Lockdown

Applegarth School	June 20, 2022
Barclay Brook School	- June 6, 2022
Brookside School	- June 16, 2022
Mill Lake School	- June 16, 2022
Monroe Middle School	- June 13, 2022
Oak Tree School	June 8, 2022
Woodland School	- June 23, 2022
Monroe High School	- June 15, 2022

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AL.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AL)

- A. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. James Weinberg**, security for the District, retroactive to July 1, 2022.
- B. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Robert Nakash, Jr.**, mechanic for the Transportation Department, effective September 1, 2022.
- C. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Randi Halpern**, paraprofessional at MTHS, effective November 1, 2022.
- D. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of Mr. Peter Piro, director of security/residency for the District, retroactive to July 16, 2022.
- E. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Raymond Durski**, security for the District, retroactive to July 15, 2022.
- F. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Ranee Abbruzzese**, teacher of special education at MTHS, retroactive to July 1, 2022.
- G. *It is recommended by the Acting Superintendent of Schools that the Board rescind the appointment to **Ms. Deborah Force**, School Nurse to check defibrillators for the District, retroactive to June 14, 2022.
- H. *It is recommended by the Acting Superintendent of Schools that the Board rescind the appointment to Ms. Stacey Weinstein as Chaperone for Project Graduation at MTHS, retroactive to June 20, 2022
- I. *It is recommended by the Acting Superintendent of Schools that the Board rescind the appointment to Mr. Ryan McDonald, ESY Bus Aide Para retroactive to July 11, 2022.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to Ms. Ranee Abbruzzese teacher of special education at MTHS retroactive to June 16, 2022 through June 30, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extend of any sick days to which Ms. Abbruzzese may be entitled to.
- K. *It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to Mr. Ryan Parker, teacher of biology at MTHS, effective September 1, 2022 through November 30, 2022. Mr. Parker's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave

Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the return to work to **Mr. Joseph**Capodanno, driver in the Transportation Department, retroactive to June 8, 2022.
- M. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the summer (account no. reg. ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

	High School	
G	Adames, Sara	General Education 9-12/Math
S	Ballard, Michelle	Special Education K-12/ELA/Social Studies
S	DiMeola, Denise	Special Education K-12/ELA K-12
S	Quindes, Jovanna	Special Education K-12/Spanish

N. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for summer IEP meetings effective June 27, 2022 through August 31, 2022 at the hourly supplemental rate \$53.87 (account number Reg. Ed. 11-150-100-101-000-098, Spec. Ed. 11-219-100-101-000-098):

Renata MacKenzie Steve MacKenzie Ashlee Torres Laura Horoszewski Kim Bertini Amanda Maira

O. *It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers for the ESL summer screening not to exceed 30 hours at the instructional rate of \$53.87 retroactive to June 27, 2022 through August 31, 2022 (account no. 11-240-100-101-000-098):

Karen Berecsky Diana Kaiser

P. *It is recommended by the Acting Superintendent of Schools that the Board approve the following child study team members for summer work beyond their contracted percentage retroactive to July 1, 2022 through August 31, 2022 at the MTEA hourly rate \$53.87 or their per diem rate (whichever is greater) (account 11-000-219-104-000-093).

Jay Locquiao

Q. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated personnel for the Falcons Nest Pre School Pre-Scheduling at the High School for 20 hours retroactive to July 1, 2022 through August 30, 2022 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Jodi Silberstein

R. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated personnel for the PEG TV Studio School at the High School for 50 hours retroactive to July 1, 2022 through August 30, 2022 at the hourly supplemental instructional rate \$53.87 (account no. 11-140-100-101-000-070):

Boris Hladek

S. *It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers at the High School as Department Coordinators at an annual base adjustment of \$7582 and 40 hours of summer work at the hourly instructional rate (\$53.87) retroactive to July 1, 2022 through June 30, 2023 (account no. 11-140-100-101-000-070):

Renata MacKenzie Language Arts
Jena Rose Special Education
Jaclyn Lithgow Social Studies

Leigh Vogtman Physical Education/Health

Willberg Rondon World Languages

Edgar Esteves Science
Meredith Kwitkowski Mathematics

Martin Griffin Arts & Career

T. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as summer curriculum writers to write curriculum for the 2022-2023 school year at the stipend of \$1504 full year curriculum (account no. 11-000-221-104-000-091):

Writer	COURSE
Renata Mackenzie	Honors World Studies (ELA)
Rama Basu	AP Physics I
Rama Basu	AP Physics II
Rama Basu	AP Physics C
Ryan Parker	AP Environmental
Timothy Riesz	Applied Physics

Janice Roth	Physics
Janice Roth	Honors Physics
Elizabeth Welsh (50%) Marissa Guerra (50%)	US History I
Elizabeth Welsh (50%) Marissa Guerra (50%)	Honors US History I
James McIntire	Honors Anatomy & Physiology
Carre Tringali (50%) Michelle Jodon (50%)	Language Arts III
Shea Cohen (50%) Sharon DeMarco (50%)	AP Seminar (ELA)
Nicole Gross	Creative Writing and Argumentative Discourse

U. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Curriculum Mapping for the 2022-2023 school year at the hourly instructional rate \$53.87 (account no. 11-000-221-104-000-091)

Writer	COURSE			
Matthew Olszewski	Biotechnology	up to 10 hours		
Amanda McCormack	Language Arts I	up to 10 hours		
Amanda McCormack	PreAP I (ELA)	up to 10 hours		
Amanda McCormack	Honors Language Arts I	up to 10 hours		
Shea Cohen	Language Arts I	up to 10 hours		
Shea Cohen	AP Research	up to 10 hours		
Shea Cohen	Honors Language Arts I	up to 10 hours		
Michael Meerson	Latin IV	up to 10 hours		
Michael Meerson	Latin III	up to 10 hours		
Michael Meerson	Latin II	up to 10 hours		
Michael Meerson	Latin I	up to 10 hours		
Jamie Neues	PreAP II (ELA)	up to 10 hours		
Sharon DeMarco	AP Research	up to 10 hours		

V. *It is recommended by the Acting Superintendent of Schools that the following nurses be approved to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. whichever is greater effective June 27, 2022 through August 31, 2022.

High School (account no. 11-000-213-100-000-070)

Shafqat Shaikh (100 hours) Maryann Procopio (100 hours)

W. *It is recommended by the Acting Superintendent of Schools that the Board approve the following volunteer coaches at the High School for the 2022-2023 school year:

Ken Graf	Boys Soccer
Kyle Knotts	Boys Soccer
Katelyn Carduner	Girls Soccer
Justin Hopman	Wrestling
Jake Beim	Baseball
Rebecca Tessler	Cheer
Laura Sidler	Cheer
Jason Andreadis	Boys Lacrosse
Kevin Gallagher	Boys Lacrosse
Joe Garavente	Boys Lacrosse

David Treen	Boys Lacrosse
Andrew Isola	Baseball
Andrew Isola	Football
Amanda McCormack	Girls Lacrosse
Mike Nichols	Ice Hockey
George Meyers	Wrestling

X. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for the Summer Enrichment Program (ESSER II Grant):

July 1, 2022 - August 19, 2022				
Maria DeBellis	Substitute School Nurse	\$53.87/hr.		20-483-200- 101-000-098
July 1, 2022 - August 6, 2022				
Katharine Crapazano	Biology Teacher - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Ryan Parker	Biology Teacher (ICR) - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Brian Keough	Math (ICR) Teacher - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Brian Keough Science (ICR) Teacher HS Remediation		\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Alexa Marshall	Social Studies Teacher - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
July 1, 2022 - August 16, 2022				
Diana Kaiser	ELL Teacher - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Sara Adames	Math Teacher - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Tracy Sherr	Math Teacher - HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Substitute Teachers				
Alanna Seid	HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-483-100- 100-000-070
Jessica Singer	HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	
Kaitlyn Carduner	HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	
Lorraine Ongaro	HS Remediation	\$53.87/hr.	2.75 hrs. per day/per course	20-489-100- 100-000-070
July 18, 2022-August 26, 2022				
Substitute Teachers				
Amanda McCormack	HS Enrichment	\$53.87/hr.	2.5 hrs. per day/per course	20-483-100- 100-000-098
Dalia Elhaj	HS Enrichment	\$53.87/hr.	2.5 hrs. per day/per course	20-483-100- 100-000-098

Y. *It is recommended by the Acting Superintendent of Schools that the Board reapprove the following certificated staff for the school based SEL team retroactive July 1, 2022 through June 30, 2023 for up to 5 hours at the non instructional rate \$44.85 for summer work and a stipend of \$750.00 for the school year:

High School 11-140-100-101-000-070 Amanda Docherty Dana Green-Witter Sherry Holmes Renata MacKenzie

Z. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for the Extended School Year Program retroactive to July 6, 2022 through August 16, 2022 for 4.5 hrs./day certificated staff at the hourly instructional rate \$53.87 (*except where noted); secretary step 1 of 10 month secretarial guide (\$46,561 prorated); paraprofessionals at the noted rate:

Last Name	First Name	Position	Classroom	Hourly Rate	Account Number
Patti	Carissa	ESY - Secretary			11-000-219-105-000-09
Paraprofessionals		,			
Kohn	Howard	ESY - Para	Aut	\$15.13 + \$2.00 + \$2.50	11-214-100-106-000-09
Puri	Anu	ESY - Para	Aut	\$15.13 + \$2.00 + \$2.50	11-214-100-106-000-09
Rossano	Darlene	ESY - Para	RC	\$20.08 + \$2.00 + \$2.50	11-213-100-106-000-09
Weinthal	Jessica	ESY - Para	PSD	\$15.13 + \$2.00 + \$2.50	11-215-100-106-000-09
Substitute Paraprofessionals					
Kalyanker	Kavita	Substitute Para		\$15.13 + \$2.00 + \$2.50	Based on assignment
Ongaro	Lorraine	Substitute Para		\$15.13 + \$2.00 + \$2.50	Based on assignment
Salazar	Sukanya	Substitute Para		\$15.13 + \$2.00 + \$2.50	Based on assignment
Substitute Teachers					
Ongaro	Lorraine	Substitute Teacher		\$53.87/hr.	Based on assignment
Kalyamder	Kavita	Substitute Teacher		*\$135 per day prorated	Based on assignment

AA. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2022-2023 school year:

Stacey Liebross

AB. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a Mentor for the 2022-2023 school year:

Dana Chincarini Andrea Feminella Kelly Rick Arielle Siegel

AC. *It is recommended by the Acting Superintendent of Schools that the Board approve the following bus paraprofessionals to work the ESY program retroactive to July 11, 2022 through August 16, 2022 (account number 11-000-270-107-000-096).

Name	Hours	Step	Hourly Rate
Thomas Taylor	3	8	\$20.08+\$2.00

- AD. *It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and **Chari Chanley** retroactive to July 1, 2022 through June 30, 2025 at an annual salary of: (1) \$200,000.00 plus \$1,405.00 for longevity for the 2022-2023 school year; (2) \$204,000.00 plus \$1,705.00 for longevity for the 2023-2024 school year; and \$208,080.00 plus \$1,705.00 for longevity for the 2024-2025 school year, which Employment Contract has been recommended by the Personnel Committee and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Acting Business Administrator and Acting Board Secretary as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.
- AE. *It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Laura Allen, CPA retroactive to May 6, 2022 through June 30, 2022 at an annual base salary of \$123,170.67 plus \$2,475.00 for holding a Certified Public Accountant license plus \$1,000.00 for longevity which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.
- AF. *It is recommended that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Laura Allen, CPA retroactive to July 1, 2022 through June 30, 2023 at an annual base salary of \$142,173.72 plus \$2,475.00 for holding a Certified Public Accountant license plus \$1,000.00 for longevity, along with an additional monthly stipend of \$7,500 during the term of the agreement which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1.

The Board President, and the Superintendent as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.

- AG. *It is recommended by the Acting Superintendent of Schools that the Board appoint **Mr. Edward Selby,** Director of Security/Residency for the District at a salary of \$75,821.26 prorated, effective August 1, 2022 through June 30, 2023, pending satisfactory completion of pre-employment requirements. (account no. 11-000-266-100-000-098)
- AH. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kayla Smith	MTHS	Teacher of Social Studies	Step 5 BA \$54,962	11-140- 100- 101- 000-070	9/1/22- 6/30/23	Retirement replacement
2.	Kimberly Hansen	MTHS	Teacher of Special Education ICR/RC	Step 10B MA \$83,847 + \$3,450	11-213- 100- 101- 000-070	9/1/22- 6/30/23	Transfer replacement
3.	Richard Sample	MTHS	School Counselor	Step 1 MA \$52,262 + \$3,450	11-000- 218- 104- 000-070	9/1/22- 6/30/23	Retirement replacement
4.	Danielle Brown	MTHS	School Counselor	Step 1 MA \$52,262 + \$3,450 pending certification	11-000- 218- 104- 000-070	9/1/22- 6/30/23	New position
5.	Jason McLaughlin	MTHS	Teacher of Math	Step 8A BA+15 \$66,587+\$1,750 prorated	11-140- 100- 101- 000-070	9/19/22- 6/30/23	Resignation replacement
6.	Lindsay Bathmann	MTHS	Teacher of Health and Physical Education	Step 1 BA \$52,262 prorated	11- 140- 100- 101- 000- 070	9/1/22- 12/12/22	Leave position
7.	Vanessa Kartsanis	MTHS	LDTC	Step 10B MA+30 115% \$83,847+ \$4,350 prorated less 10 days in the summer	11- 000- 219- 104- 000- 070	9/19/22- 6/30/23	Resignation replacement
8.	Kari Trevidic	MTHS	Teacher of Spanish	Step 10A MA+30 \$78,347 + \$4,350	11- 140- 100- 101- 000- 070	9/1/22- 6/30/23	Transfer replacement
9.	Katlin Doolan	MTHS	Teacher of Health and Physical Education	Step 9 MA \$67,437+\$3,450 prorated	11- 140- 100- 101- 000- 070	9/19/22- 6/30/23	Transfer replacement
10.	Angela Mueller	District	Physical Therapist	Step 10B DR 115% \$83,847+\$5,750 prorated less 10 days in the summer	11- 000- 216- 100- 000- 098	9/16/22- 6/30/23	New position

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AI. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Stacy Fretta	MTMS/MTHS	School Nurse	Step 11 BA \$92,247	11-000-213- 100-000-070 50%/11-000- 213-100-000- 080 50%	9/1/22- 6/30/23	Transfer to a new position
2.	Grace Martini	MTHS	Unified Basketball Coach	\$1721	11-402-100- 100-000-070		Resignation replacement
3.	Andrew Isola	MTHS	Head Bowling Coach	\$5071	11-402-100- 100-000-080		Resignation replacement
4.	Amanda Docherty	MTHS	Key Club Advisory	\$1721	11-401-100- 100-000-070	2022-2023 school year	l e
5.	Jessica Singer	MTHS	Project Graduation Chaperone	\$376	11-140-100- 101-000-070	Retroactive to 6/24/22	l .
6.	Alexa Marshall	MTHS	DECA Advisor	\$2226	11-401-100- 101-000-070	2022-2023 school year	l e
7.	Sarah O'Neill	MTHS	Math Honor Society Advisor	\$1,721 50%	11-401-100- 100-000-070	2022-2023 school year	l e
8.	Kevin Felice	MTHS	Math Honor Society Advisor	\$1,721 50%	11-401-100- 100-000-070	2022-2023 school year	l e
9.	Damaris Dominguez	MTHS	Grade 10 School Counselor	additional 17% contract	11-000-218- 104-000-070	Retroactive to 5/31/22- 6/30/22	Leave position
10.	Lisa Costantino	MTHS	Summer Enrichment - Musical Theater Teacher	Instructional rate \$53.87 for 4 hours per day/per course	11-140-100- 101-000-070	Retroactive to 6/27/22- 7/12/22	Additional .5 hours per day - correction from June 2022 agenda
11.	Renata MacKenzie	MTHS	I	Instructional rate \$53.87 up to 10 hours per	11-140-100- 101-000-070	Retroactive to 7/1/22- 6/30/23	New position

AJ. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides (*pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary			Reason
1.	Dawn Anerella	Transportation	Driver	Step 2 \$26.88 for 6 hours	11-000- 270-160- 000-096	9/1/22- 6/30/23	Retirement replacement
2.	Erika Kishel	Transportation	Driver	Step 2 \$26.88 for	11-000- 270-160-	9/1/22-	Resignation

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3.	William Giovanniello	Transportation	Driver	Step 2 \$26.88 for 6 hours	11-000- 270-160- 000-096	9/1/22- 6/30/23	Resignation replacement
4.	II I	Superintendent's Office	OPRA Secretary	\$43,322 +\$2,500 base adjustment	11-000-	8/15/22-	New

AK. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Karen Walker	MTHS	Para	\$100.00 PD credit	11-213- 100- 106- 000-070	9/1/22- 6/30/23	PD credit
2.	Rosa Pieron	MTHS	Para	\$200.00 PD credit	11-212- 100- 106- 000-070	9/1/22- 6/30/23	PD credit
3.	Gail Cocorikis	MTHS	Para	\$150.00 PD credit	11-213- 100- 106- 000-070	9/1/22- 6/30/23	PD credit
4.	Francine Sorrento	PPS	Secretary	\$100.00 PD credit	11-000- 219- 105- 000-093	Retroactive to 7/1/22- 6/30/23	PD credit
5.	Kathy Antonicelli	MTHS	Para	\$150.00 PD credit	11-212- 100- 106- 000-070	9/1/22- 6/30/23	PD credit
6.	Sebastian Mroz	Facilities	Maintenance Mechanic	Step 5 \$25.20 + Premium + Journeyman for 8 hours	11-000- 261- 100- 000-098	Retroactive to 7/1/22- 6/30/23	Correction in step
7.	Urszula Zielinski	MTHS	Custodian	Boiler license premium \$750.00	11-000- 262- 100- 000-070	Retroactive to 6/2/22- 6/30/22	Boiler license
8.	Urszula Zielinski	MTHS	Custodian	Boiler license premium \$750.00	11-000- 262- 100- 000-070	Retroactive to 7/1/22- 6/30/23	Boiler license
9.	Vincent Stasi	Facilities	Maintenance Mechanic	\$500 CDL differential	11-000- 263- 100- 000-098	Retroactive to 7/1/22- 6/30/23	CDL
10.	Jason Miller	District	Grounds Person	\$500 CDL differential	11-000- 263- 100- 000-098	Retroactive to 7/1/22- 6/30/23	CDL
11.	David Olesky	Transportation	Mechanic	\$1,500 RTRC differential	11-000- 270- 160- 000-096	Retroactive to 7/1/22- 6/30/23	Base adjustmen

∥12.	James Przybylowski	Transportation	lMechanic l	differential	270- 160-	to 7/1/22- 6/30/23	Base adjustment	
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AL. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2022-2023 school year:

Certificated

Asish Chakraborti Substitute Home Instruction
Moshina Goyal Substitute Home Instruction

Neha JainSubstitute TeacherPeggie MartinSubstitute TeacherCatherine SimmonsSubstitute TeacherDanielle RispoliSubstitute Teacher

Non-Certificated

William McLaughlin Substitute Computer Technology

Executive File Attachments

HS Resumes.pdf (1,639 KB)

Allen-Laura-Monroe-Acting SBA-5.6.22 to 6.30.22 and 7.1.22 to 6.30.23-ECS Approval.pdf (1,476 KB)

Chari Chanley-Monroe-Superintendent of Schools 7.1.22 to 6.30.25-ECS Approval 7.18.22.pdf (901 KB)

A.Mueller Resume.pdf (154 KB)

ADDITIONAL HS DISTRICT RESUMES.pdf (589 KB)

Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (AM Items through CM)

AM. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Catherine Lobo**, secretary at Woodland School, effective November 1, 2022.

AN. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Margarita Turkish**, school psychologist at Applegarth School, effective September 1, 2022.

AO. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Elizabeth Anderson**, teacher of health and physical education at MTMS, retroactive to July 1, 2022.

AP. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Kacie Walton**, teacher of grade 2 at Oak Tree School, retroactive to July 1, 2022.

AQ. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Catherine McGarry**, teacher of english language arts at MTMS, retroactive to July 1, 2022.

- AR. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Nancy Kapcsos**, teacher of spanish at MTMS, retroactive to July 1, 2022.
- AS. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Melissa Manderski**, teacher of mathematics at MTMS, retroactive to July 1, 2022.
- AT. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Matthew Revel**, teacher of social studies at MTMS, effective to September 1, 2022.
- AU. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Amanda McGarry**, teacher of grade 3 at Oak Tree School, retroactive to July 1, 2022.
- AV. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Stephanie Chin**, teacher of grade 2 at Oak Tree School, retroactive July 12, 2022.
- AW. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Jessica Consiglio**, teacher of spanish at MTMS, effective September 12, 2022.
- AX. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Judith Pugliese**, paraprofessional at Oak Tree School, retroactive to July 1, 2022.
- AY. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Christina Urbano**, assistant group leader at Falcon Care, retroactive to July 1, 2022.
- AZ. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Jacqueline Liebowitz**, paraprofessional at Barclay Brook School, retroactive to July 1, 2022.
- BA. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Heidi DeFabritus**, paraprofessional at Barclay Brook School, retroactive to July 1, 2022.
- BB. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Winnie Fan**, paraprofessional at Oak Tree School, retroactive to July 1, 2022.
- BC. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Jennifer Sokoloski**, paraprofessional at MTMS, retroactive to July 11, 2022.
- BD. It is recommended by the Acting Superintendent of Schools that the Board rescind the contract of **Ms. Heather Corona**, grade 3 leave replacement teacher at Oak Tree School, effective immediately.
- BE. It is recommended by the Acting Superintendent of Schools that the Board rescind the contract of **Ms. Beth Bevere**, paraprofessional at Mill Lake, retroactive to June 20, 2022.
- BF. It is recommended by the Acting Superintendent of Schools that the Board rescind the 17% contract to **Ms. Rebecca Assassi,** teacher of french at MTMS, effective September 1, 2022 through June 30, 2023.
- BG. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, effective August 11, 2022 through November 11, 2022 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2022 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- BH. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Mark Daldos,** custodian at Barclay Brook School, retroactive to July 1, 2022 pending further action of the Board. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Daldos may be entitled to.
- BI. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Nadia Mancuso**, reading interventionist at Brookside School, retroactive to June 14, 2022 through June 30, 2022. Ms. Mancuso's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- BJ. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kathryn Chase**, teacher of LAP at MTMS, effective September 1, 2022 through January 24, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township

Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that the medical leave of absence shall be unpaid except to the extent of any sick days to which Ms. Chase is entitled to.

BK. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the summer (account no. reg. ed. 11-150-100-101-000-080/040/030 and spec. ed. 11-219-100-101-000-080/040/030):

	Middle School	
S/G	Lawson, Kimberly	Special Education K-8/General Education K-8/Science 5-8
	Mill Lake	
S	Cormey, Sandra	Special Education K-8/Elementary English/Reading Specialist
	Woodland	
G	Fleming, Abbe	General Education K-8

BL. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for Universal Screening of all incoming kindergarten students at the hourly instructional rate \$53.87/hr. effective July 1, 2022 through August 31, 2022 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook Schools (account no. 11-120-100-101-000-040, 11-120-100-101-000-060 and 11-120-100-101-000-010):

Ashley Shur
Stacy Blum
Kristie DeLuca
Margaret Delmonaco
Sandra Cormey
Danielle Pandolfi
Sara Crane
Allison Reiter
Danielle Cipolla
Angelica Gitter
Meryn Borquist
Ashlee Torres

BM. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at MTMS as Math Resource Personnel for the 2022-2023 school year at a stipend of \$1182 (account no. 11-130-100-101-000-080):

Laurie Budrewicz Parker Scharko

BN. It is recommended by the Acting Superintendent of Schools that the Board approve the following personnel for Social Studies Resource Personnel for the 2022-2023 school year at an annual stipend of \$1182 each:

MTMS (account no. 11-130-100-101-000-080) Benjamin Mulvey

BO. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for Science Resource Personnel for the 2022-2023 school year at an annual stipend of \$1182 each:

MTMS (account no. 11-130-100-101-000-080) Kathleen Wood - 6th grade Stephanie Lee - 7th grade Jody Heyl - 8th grade

Woodland (account no. 11-120-100-101-000-030) Tricia Rutherford Samantha Cote

Applegarth (account no. 11-120-100-101-000-050) Susan Voza Jessica Siculietano

Barclay Brook (account no. 11-120-100-101-000-010)

Kristin Miller Bethany Duino

Brookside (account no. 11-120-100-101-000-020)

Marisol Cruz Beth Nagle

Mill Lake (account no. 11-120-100-101-000-040)

Denise Shea Sandra Cormey

Oak Tree (account no. 11-120-100-101-000-060)

Melissa Bordieri

BP. It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers as Technology Resource personnel effective September 1, 2022 through June 30, 2023 at a stipend of \$1182:

Barclay Brook 11-120-100-101-000-010

Danielle Sano

Brookside 11-120-100-101-000-020

Marisol Cruz

Woodland 11-120-100-101-000-030

Nick Reinhold

Mill Lake 11-120-100-101-000-040

Jessica Strincoski

Applegarth 11-120-100-101-000-050

Thomas Gardner

Oak Tree 11-120-100-101-000-060

Danielle Dowe 50% Angela Winther 50%

MTMS 11-130-100-101-000-080

Mary Babin

Donna Montgomery

BQ. It is recommended by the Acting Superintendent of Schools that the following nurses be approved to complete all summer responsibilities at the per diem rate or instructional rate \$53.87/hr. whichever is greater effective June 27, 2022 through August 31, 2022:

Floater Nurses for Barclay Brook, Mill Lake, Oak Tree 30 hours (account no. 11-000-213-100-000-010, 11-000-213-100-000-040, 11-000-213-100-000-060):

Marie McNutt

Kris Cauda

BR. It is recommended by the Acting Superintendent of Schools that the Board approve the following summer paraprofessionals for 2022 office summer work at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 hours per school:

Barclay Brook account no. 11-000-240-105-000-020

Susanna Fortunato

Brookside account no. 11-000-240-105-000-020

Audra Perschilli

BS. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as summer curriculum writers to write curriculum for the 2022-2023 school year at the stipend of \$1504 full year curriculum (account no. 11-000-221-104-000-091):

|--|

Stephanie Spielholz	Spanish 3-5
Kelly Pillis	Grade 6 Library Media Cycle
Lauren Dominick	Accelerated Math - Grade 6
Melissa Galazin	Accelerated Math - Grade 5
Erin Berry	Grade 8 Mathematics
Amanda Soliman	Grade 7 Mathematics
Daniel Fields (50%) Melissa Rosen (50%)	Grade 6 Math
Allison Cella (50%) Kimberly Lawson (50%)	Grade 8 Science
Stephanie Lee (50%) Anuradha Shyamsundar (50%)	Grade 7 Science
Jennifer Schwartz (50%) Amy Kuhn (50%)	Grade 6 Science
Christine Viszoki (33%) Alexander Vandrisen (33%) Benjamin Mulvey (33%)	Revisions of Grade 8 Social Studies
Christine Viszoki (50%) Steven Manahan (50%)	Revisions of Civics

BT. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Curriculum Mapping for the 2022-2023 school year at the hourly instructional rate \$53.87 (account no. 11-000-221-104-000-091)

Writer	COURSE	
Hidelisa Espinal	Spanish K-2	up to 10 hours

BU. It is recommended by the Acting Superintendent of Schools that the Board approve the following personnel as Student Council Advisors for the 2022-2023 school year at a stipend of \$1335:

Applegarth 11-120-100-101-000-050

Tara Palino 50% Ashley Lizzio 50%

Brookside 11-120-100-101-000-020

Stephanie Spielholz

Mill Lake 11-120-100-101-000-040

Lisa Papandrea 50% Trisha Abrams 50%

Oak Tree 11-120-100-101-000-060

Gabriella Guerrera

Woodland 11-120-100-101-000-030

Douglas Dale

BV. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for the School Goals Committee for the 2022-2023 school year at a stipend of \$286:

Applegarth 11-120-100-101-000-050

Lauren Burgess Ashley Lizzio Tara Palino Jessica Siculietano Tatiana Santo

Barclay Brook 11-120-100-101-000-010

Kristin Miller Stacy Blum Sara Crane Sarah Richards Marisa Pilgrim

Mill Lake 11-120-100-101-000-040

Lisa Papandrea Melissa Fletcher Sandra Cormey Meryn Borquist Kristie DeLuca

Oak Tree 11-120-100-101-000-060

Danielle Dowe Terri Gross Sarah Pramberger Amanda Thompson Melissa Bordieri

Woodland 11-120-100-101-000-030

Samantha Cote Tricia Rutherford Nick Reinhold Janine Levitt Nancy Troiani

MTMS 11-130-100-101-000-080

Erin Berry Sarah Hillman Nicole Pontarollo Parker Scharko

Brookside 11-120-100-101-000-020

Kim Bertini Nanci Dempsey Ann Ratcliffe Lisa Zimmer Angelica Gitter

BW. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for Zero Period for the 2022-2023 school year at the instructional rate (\$53.87):

Brookside 11-120-100-101-000-020

Theresa Anthony (2 days) Beth Nagle (3 days) Julie Freeman - substitute Courtney Ludmer - substitute

BX. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff at MTMS as Team Leaders for the 2022-2023 school year at a stipend of \$1592 (account no. 11-130-100-101-000-080):

6th Grade Team Leaders:

Evolution Courtney Kuey Venture Matthew Gorham Mosaic Kathleen Wood Nikki Reich Vista Journey Sarah Lewis Destination Alyssa Silwoski

7th Grade Team Leaders:

Inspire Shirley Siniscalchi Alpha Leah McAdams Danielle Sammut Quest Stephanie Lee Discovery Phoenix Sarah Ponsini Allison Cella Vega

8th Grade Team Leaders:

Spectrum

IconNicole DilorenzoSenatorsAutumn DawsonInnovationDaniela Butta

Vision Jody Heyl

Odyssey Ryan Hilligus

P.E. Team Leaders Split 50/50: Katy Elias (50%)

Cheryl Whinna (50%)

Ryan VanDriesen

Encore Team Leader: Nina Schmetterer
Imagine Team Leader: Donna Montgomery

Guidance Team Leader: Dana Oberheim

Math: Laurie Budrewicz

BY. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for after school supervision at MTMS at the non-instructional rate \$44.85 at 2.5 hours twice per week (account no. 11-130-100-101-000-080)

Benjamin Mulvey

BZ. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at MTMS as Detention Monitors for the 2022-2023 school year at the non-instructional rate of \$44.85 (account no. 11-130-100-101-000-080):

Rebecca Assassi Brittany Dove Jody Heyl Kristen Hummel Kimberly Lawson David Parnell

CA. It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers for After School Detention for one hour at the hourly non-instructional rate \$44.85 on an as needed basis effective September 1, 2022 through June 30, 2023:

Woodland (11-120-100-101-000-030)

Kerrilyn Sidler Danielle Kutcher Nancy Troiani

Barclay Brook (11-120-100-101-000-010)

Margaret Delmonaco Marisa Pilgrim

Oak Tree (11-120-100-101-000-060)

Terri Gross Sarah Spilken Anna Shaw Linda Eosso

Applegarth (11-120-100-101-000-050)

Nancy Poland
Nicole Sheppard
Tatiana Santo
Tara Palino
Laura Marinelli
Adrienne Shanfield
Olivia Farino
Lisa Nieves
Radhika Patel
Danielle Mazza

8/15/22, 11:03 AM Stacy Fleisher

Mill Lake (11-120-100-101-000-040)

Lisa Papandrea Melissa Fletcher Sandra Cormey Meryn Borquist Danielle Cipolla Kristie DeLuca

Brookside (11-120-100-101-000-020)

Theresa Anthony
Julie Freeman
Donna Colossi
Timothy Nally
Beth Nagle
Jodi Forrest
Cortney Ludmer
Lisa Zimmer
Nanci Dempsey
Kim Bertini
Kara Matacchiera
Marisol Cruz
Danielle Manfredi
Tamar Lopez

CB. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for the drama positions at MTMS for the 2022-2023 school year (account no. 11-401-100-100-000-080):

Nicole DiLorenzo 6th Grade Drama Director \$3,004

Nicole DiLorenzo 7th & 8th Grade Drama Director \$3,004

CC. It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches at MTMS at the following stipends:

Wrestling Head Coach (winter)			
Wresting Assistant Coach (winter)	George Meyers	Step 3	\$2,645
Basketball Girls Coach (winter)	Eugene Giaquinto	Step 3	\$4,069
Basketball Boys Coach (winter)	Scott Zimms	Step 3	\$4,069
Turnel Hand Connie Bourg (annie a)	Alaurandau Van Duisaan	G: 3	+4.440
Track Head Coach Boys (spring) Track Head Coach Girls (spring)	Alexander Van Driesen Margret Dey	Step 2 Step 3	\$4,149 \$4,149
Track Assistant Coach (spring)	Frank Bonich	Step 3	\$2,697
Track Assistant Coach (spring)	Onyai Glover	Step 3	\$2,697
Baseball Coach (spring)	Gary Snyder	Step 3	\$3,758
Softball Coach (spring)	Robert Torino	Step 2	\$3,758
Soccer Girls Coach (fall)	Colleen O'Grady	Step 3	\$3,760
Soccer Boys Coach (fall)	Christopher Thumm	Step 3	\$3,760
Field Hockey Coach (fall)	Stephanie Patterson	Step 3	\$3,758
Field Hockey Volunteer (fall)			0
Cross Country Head Coach (fall)	Gary Snyder	Step 3	\$4,149
Cross Country Assistant Coach (fall)	Kathryn Echevarria	Step 3	\$2,697
Cross Country Assistant Coach (fall)	Misty Drake	Step 3	\$2,697

Volleyball Coach Boys (spring)	Scott Zimms	Step 3	\$3,758
Volleyball Coach Girls (fall)	Scott Zimms	Step 3	\$3,758
Locker Room Coverage			

CD. It is recommended by the Acting Superintendent of Schools that the Board reapprove the following certificated staff for the school based SEL team retroactive July 1, 2022 through June 30, 2023 for up to 5 hours at the non instructional rate \$44.85 for summer work and a stipend of \$750.00 for the school year:

MTMS 11-130-100-101-000-080

Rebecca Assassi Colleen O'Grady Sam Schneider Scott Zimms Sarah Levine (shared with Nicole Pontarollo) Nicole Pontarollo (shared with Sarah Levine)

Applegarth 11-120-100-101-000-050

Christine Eberhard Lauran Fischetti Nancy Poland Adrienne Shanfield Ania Shanholtzer

Barclay Brook 11-120-100-101-000-010

Sara Crane Margaret Delmonaco Kristin Miller Jennifer Day

Brookside 11-120-100-101-000-020

Kimberly Bertini Nancy Dempsey Dalia Elhaj Angelica Gitter Lisa Zimmer

Mill Lake 11-120-100-101-000-040

Sandra Cormey Dana McGee Nicole Benz

Oak Tree 11-120-100-101-000-060

Jamie Juliano Maria Colon-Torres Jessica D'Auria-Williams Ashlee Torres Megan Loftus

Woodland 11-120-100-101-000-030

Nicholas Reinhold Jamie Newcomb

CE. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as School Truancy Officer effective September 1, 2022 through June 30, 2023 at a stipend of \$913 for the school year:

Mill Lake 11-000-211-100-000-040 Denise Jimenez

Woodland 11-000-211-100-000-030 Iggie Rasmussen

MTMS 11-000-211-100-000-080 Melissa Ladd

https://go.boarddocs.com/nj/mtsdnj/Board.nsf/Private?open&login

Brookside 11-000-211-100-000-020 Marisol Cruz

CF. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2022-2023 school year:

Nicole Benz Stacy Blum Victoria DeCarlo

CG. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a Mentor for the 2022-2023 school year:

Danielle Butta
Dina Dale
Victoria DeCarlo
Lauren Dominick
Hildelisa Espinal
Abbe Fleming
Caitlin Ford
Elisa Varon
Christine Viszoki

CH. It is recommended by the Acting Superintendent of Schools that the Board approve **Ms. Orsolina Cetta**, Elementary Principal at Woodland School, at a salary of \$133,000.00, plus \$5,750 for a doctoral differential prorated, effective September 21, 2022 through June 30, 2023. (account no. 11-000-240-103-000-030)

CI. It is recommended by the Acting Superintendent of Schools that the Board approve **Ms. Kristie Francis**, Assistant Principal at Monroe Township Middle School, at a salary of \$105,500.00 retroactive to July 1, 2022 through June 30, 2023. (account no. 11-000-240-103-000-080).

CJ. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Brian Brundage	MTMS	Teacher of English Language Arts	Step 1 MA \$52,262 + \$3,450 pending certification	11-130-100- 101-000-080	9/1/22- 6/30/23	Resignation replacement
2.	Sonny DeMarco	Applegarth and Oak Tree	Teacher of Basic Skills	Step 6 BA \$57,337	11-230-100- 101-000-050 50%/11-230- 100-101-000- 060 50%	9/1/22- 6/30/23	Resignation replacement
3.	Amanda Wojnar	Woodland	School Psychologist	Step 1 MA+30 115% \$52,262 + \$4,350 less 10 days in the summer	11-000-219- 104-000-030	9/1/22- 6/30/23	Retirement replacement
4.	Makayla Pak	Oak Tree	Teacher of Grade 3	Step 3 BA \$52,762	11-120-100- 101-000-060	9/1/22- 6/30/23	Resignation replacement
5.	Saba Suleman	Woodland	Reading Specialist	Step 9A MA \$70,537 + \$3,450	11-120-100- 101-000-030	9/1/22- 6/30/23	New position
6.	Heather Corona	Oak Tree	Teacher of Grade 2	Step 6 BA \$57,337	11-120-100- 101-000-060	9/1/22- 6/30/23	Resignation replacement
7.	James Barton	MTMS	Teacher of Health & Physical Education	Step 10B BA \$83,847	11-130-100- 101-000-080	9/1/22- 6/30/23	Resignation replacement
8.	Leah Posella	Oak Tree	School Counselor	Step 1 MA \$52,262 + \$,3450 prorated pending certification	11-000-218- 104-000-060	9/1/22- 1/4/23	Leave position
9.	Melissa Colontino	MTMS	Teacher of Science	Step 4 BA \$53,162 prorated	11-130-100- 101-000-080	9/19/22- 6/30/23	Resignation replacement

10.	Tayler Muce	Oak Tree	Teacher of Special Education ICR/RC	Step 1 BA \$52,262 prorated pending certification	11-213-100- 101-000-060	9/9/22- 2/17/23	Leave position
11.	Alyssa Schnorrbusch	Applegarth	Teacher of Grade 4	Step 2 BA \$52,512 prorated	11-120-100- 101-000-050	9/1/22- 1/5/23	Leave position
12.	Adam Pereira	MTMS	Teacher of Social Studies	Step 5 MA \$54,962 + \$3,450 prorated	11-130-100- 101-000-070	9/19/22- 6/30/23	Resignation replacement
13.	Michelle Guidice	Barclay Brook	School Nurse	Step 8A BA \$64,837 prorated	11-000-213- 100-000-010	9/19/22- 6/30/23	Resignation replacement
14.	Amanda Rosciano	Barclay Brook	Teacher of Grade 1	Step 6 MA \$57,337 + \$3,450	11-120-100- 101-000-010	9/1/22- 6/30/23	Leave position
15.	Courtney Ostrowiak	MTMS	Teacher of Math	Step 1 BA \$52,262	11-130-100- 101-000-080	9/1/22- 6/30/23	Resignation replacement
16.	Brian Kim	MTMS	Teacher of English Language Arts	Step 1 MA \$52,262 + \$3,450 prorated	11-130-100- 101-000-080	9/1/22- 1/27/23	Leave position
17.	Rachel Cuzzo	Brookside	Teacher of Special Education	Step 8A MA \$64,837 + \$3,450	11-213-100- 101-000-020	9/13/22- 6/30/23	Resignation replacement
18.	Cristina Demone	MTMS	School Nurse	Step 10B BA+15 \$83,847 + \$1,750	11-000-213- 100-000-080	9/1/22- 6/30/23	Transfer replacement
19.	Jennifer Katz	MTMS	Teacher of English Language Arts	Step 1 MA \$52,262 + \$3,450	11-130-100- 101-000-080	9/1/22- 6/30/23	Resignation replacement
20.	Amanda Lair	Mill Lake	Teacher of Grade 1	Step 5 MA \$54,962 + \$3,450	11-120-100- 101-000-040	9/1/22- 6/30/23	Transfer replacement
21.	Shawne Eldridge	MTMS	Teacher of Social Studies	Step 1 BA \$52,262 prorated	11-130-100- 101-000-080	9/1/22- 11/3/22	Leave position
22.	Lauren Vernon	Mill Lake	Speech and Language Specialist	Step 9A MA+30 \$70,537 + \$4,350 prorated less 10 days in the summer	11-000-216- 100-000-040	9/1/22- 12/19/22	Leave position
23.	Colleen Henahan	Oak Tree and Applegarth	Teacher of Elementary Spanish	Step 10 BA+15 \$73,947+\$1,750	11-120-100- 101-000-050 50%/11-120- 100-101-000- 060 50%	9/1/22- 6/30/23	New position

CK. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Lisa Papandrea	Mill Lake	Grade 2	Step 10 MA \$73,947 + \$3,450 + 15 years longevity	11-120- 100- 101- 000-040	9/1/22- 6/30/23	Transfer
2.	Danielle Herman	Woodland	Teacher of Special Education LLD Self-Contained	Step 3 BA \$52,762	11-204- 100- 101- 000-030	9/1/22- 6/30/23	Transfer to new position
3.	Heather Vitalone	Applegarth	School Psychologist	Step 9 MA+30 115% \$67,437+\$4,350		9/1/22- 6/30/23	Transfer
4.	Dana DiBenedetto	Brookside	Teacher of Grade 4	Step 7 BA \$59,837		9/1/22- 6/30/23	Transfer and correction in step on guide
5.	Meryn Borquist	Mill Lake		'''	11-000- 222-	l ' '	Retirement replacement

				emergency certification	100- 000-040		
6.	Megan Meyers	Mill Lake	Unified Liaison	Instructional rate \$53.87	11-120- 100- 101- 000-040	Retroactive to 7/1/22- 6/30/23	New position
7.	Ross Schultz	Woodland	Unified Liaison	Instructional rate \$53.87	11-120- 100- 101- 000-030	Retroactive to 7/1/22- 6/30/23	New position
8.	Catherine McGarry	MTMS	8th Grade Dance	Non-instructional rate \$44.85 for 2.5 hours	11-130- 100- 101- 000-080	Retroactive to 6/16/22	Chaperone
9.	Amanda Crocilla	MTMS	Teacher of Spec. Ed. LLD	17% additional contract	11-204- 100- 101- 000-080	9/1/22- 6/30/23	additional section
10.	Shailin Cope	MTMS	Teacher of Spec. Ed. MD	17% additional contract	11-212- 100- 101- 000-080	9/1/22- 6/30/23	additional contract
11.	Casey Scassera	MTMS	Teacher of Spec. Ed. Autistic	17% additional contract	11-214- 100- 101- 000-080	9/1/22- 6/30/23	additional contract
12.	Benjamin Mulvey	MTMS	Teacher of Civics	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
13.	Christopher Sidler	MTMS	Teacher of Civics	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
14.	Steven Manahan	MTMS	Teacher of Civics	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
15.	Christine Viszoki	MTMS	Teacher of Civics	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
16.	Cybele Posner	MTMS	Teacher of LAP	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
17.	Kristen Hummel	MTMS	Teacher of LAP	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
18.	Stacy Levier	MTMS	Teacher of LAP	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
19.	Christine Viszoki	MTMS	AVID Tutor Coordinator	Instructional rate \$53.87 up to 10 hours per month	11-140- 100- 101- 000-070	Retroactive to 7/1/22- 6/30/23	New position
20.	Christine Viszoki	MTMS	Teacher of AVID	17% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	two additional sections
21.	Nicole McCauley	MTMS	Teacher of AVID	8.5% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
22.	Cristina Tenriero	MTMS	Teacher of AVID	8.5% additional contract	11-130- 100-	9/1/22- 6/30/23	additional section

710/22, 11.00 / W							
					101- 000-080		
23.	Scott Zimms	MTMS	Teacher of AVID	8.5% additional contract		9/1/22- 6/30/23	additional section
24.	Jessica Mahler	MTMS	Teacher of AVID	8.5% additional contract		9/1/22- 6/30/23	additional section
25.	George Meyers	MTMS	Teacher of Unified P.E.	8.5% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
26.	Katy Elias	MTMS	Teacher of Unified P.E.	8.5% additional contract		9/1/22- 6/30/23	additional section
27.	Courtney Kuey	MTMS	Teacher of Unified P.E. Spec. Educ.	8.5% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
28.	Kerri Kirchner	MTMS	Teacher of Unified Foods Spec. Ed.	8.5% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
29.	Laura Colletti	MTMS	Teacher of Unified Foods	8.5% additional contract	11-130- 100- 101- 000-080	9/1/22- 6/30/23	additional section
30.	Laura Horoszewski	MTMS	Teacher of Math	Step 8A MA \$64,837+\$3,450		9/1/22- 6/30/23	Transfer

CL. It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	IACCOUNT NO.	Effective Date	Reason
11 1	1	ECE Annex	l	1'		-//	Resignation replacement

CM. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary		Effective Date	Reason
	Carolyn Peterson			toileting \$15.23 + \$2.00 +	11-215- 100-106- 000-010	16/30/23	Transfer to new position
11.)	Danielle Verticchio	Brookside	Para Cafe	1Sten & Rea \$70 08 + 100	11-000- 262-107- 000-020	9/1/22- 6/30/23	Transfer
	Kathy Baio	Mill Lake	ipara Care I	19ten 5 Rea \$15 /8 for / 5	11-000- 262-107- 000-040	9/1/22- 6/30/23	Transfer
4.	Kayla Hoppock	MTMS	II-rado I	nourly step on guide for	11-190- 100-106- 000-080	Retroactive to 6/9/22	6th Grade Orientation
5.	Louise Baumann	MTMS	12 month Principal's Secretary	1	11-000- 240-105- 000-080	8/11/22- 11/13/22	Leave position
II h	Lisa Romano	Brookside	Traffic/Crossing Guard	incliriv rate on dilide for i	11-000- 262-107- 000-020	9/1/22- 6/30/23	Yearly position

7.	Joann	Brookside	Traffic/Crossing	hourly rate on guide for 1			Yearly
	Small		Guard	hour daily	262-107-	6/30/23	position
				,	000-020		ľ

Executive File Attachments K8 Resumes.pdf (2,102 KB) ADDITIONAL K-8 RESUMES.pdf (1,138 KB)

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through O)

- A. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of June 2022.
- D. *It is recommended by the Acting Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the June 15, 2022 meeting:

233280

233148

232874

232404

232128

231966

E. *It is recommended by the Acting Superintendent of Schools that the Board approve the following out-of-district placement for the 2022-2023 school year:

Student No.	ISCHOOL	Start Date	Tuition
119h / /h 1	Douglas Developmental Disabilities Center	1//5/// 1	\$686.16 per diem

F. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulations for a first reading:

		7
P	High School Student Representative to the Board of Education (M)	I
0143.2	(Revised) (Bylaw)	
		ŝΙ

P 0163	Quorum (Revised) (Bylaw)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P 3216	Dress and Grooming (Revised)
P 3270	Professional Responsibilities (Revised)
R 3270	Lesson Plans and Plan Books (Revised)
P 4216	Dress and Grooming (New)
P 5513	Care of School Property (M) (Revised)
R 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
P 5722	Student Journalism (M) (New)
P 7510	Use of School Facilities
R 7510	Use of School Facilities

G. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulations for a second and final reading:

P 7440	Security of School Premises/School District Security			
R 7440	School District Security			
P 7446	School Security Program			
P 8310	Public Records			
P 8420	Emergency Evacuation			
R 8420	Emergency and Non-Fire Evacuation Plan			

H. *It is recommended by the Acting Superintendent of Schools that the Board approve the abolishment of the following Policy and Regulation:

P 2432	School Sponsored Publications (Abolished)
R 2432	School Sponsored Publications (Abolished)

I. *It is recommended by the Acting Superintendent of Schools that the Board approve the following job description:

Confidential Secretary to the Chief School Administrator

J. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Technology Department stipends.

CompTIA A+ Cert: \$750 CompTIA Network+: \$750

Google Professional Collaboration Engineer: \$1,500

Microsoft Certified: Windows Server Hybrid Administrator Associate: \$750 Microsoft 365 Certified: Modern Desktop Administrator Associate: \$750

Microsoft 365 Certified: Enterprise Administrator Expert: \$750 Microsoft Certified: Security Operations Analyst Associate: \$750 Microsoft Certified: Azure Administrator Associate: \$750

Apple Certified Support Professional (ACSP): \$1,500 (Only for users that currently do not hold the Apple Cert and or Apple Technician Stipend)

- K. *It is recommended by the Acting Superintendent of Schools that the Board approved the District's participation in High School Project Lead the Way Inc. {"PLTW"} for PLTW Engineering Participation for the 2022-2023 school year at the cost of \$3,200.00.
- L. *It is recommended by the Acting Superintendent of Schools that the Board approve Carebridge/Employee Assistance Program to provide (4) four live EAP webinars to the new staff at New Teacher Orientation on August 31, 2022 from 9:30 a.m. 10:30 a.m. These trainings will be provided at no cost.

M. *It is recommended by the Acting Superintendent of Schools that the Board approve the agreement between Monroe Township School District and American Institutes for Research. The purpose of this agreement is to provide professional learning aimed at building capacity to monitor and support school-based Child Study Teams use of evidence-based intensive intervention and teaming processes and building school level capacity to support Child Study Team's implementation of evidence-based intensive intervention practices and effective teaming at each grade span at a cost of Year 1; \$59,250.00 (2022-2023 school year) and Year 2: \$70,800.00 (2023-2024 school year) for a total of \$130,050.00.

N. *WHEREAS, under cover letter dated May 19, 2022, the New Jersey Department of Education, Office of Fiscal Accountability and Compliance, served on Ms. Chrissy Skurbe, Board President, a written report reflecting its completed investigation with respect to the "Dr." designation having been attached to Acting Superintendent Chari Chanley's name several years ago in middle school yearbooks when she was serving as a principal; and

WHEREAS, the report concluded that there was no evidence that the title was used beyond the yearbook or that she benefited from the use of the title in that one location; and

WHEREAS, as required, the findings in the report were reviewed and discussed at the Board of Education meeting of June 15, 2022; and

WHEREAS, the Board was directed to submit a Corrective Action Plan to address the issues raised in the findings; and WHEREAS, the Board has approved the attached Corrective Action Plan,

NOW, THEREFORE, BE IT RESOLVED that the Board authorizes its legal counsel to submit to the Department of Education the attached Corrective Action Plan.

O. New Jersey Quality Single Accountability Continuum (NJQSAC)

In accordance with N.J.A.C. 6A:30-4.1, it is recommended that the Board of Education acknowledge the completed New Jersey Department of Education's Quality Single Accountability Continuum review process, which resulted in the Monroe Township School District's NJQSAC Performance Continuum placement determination as "high performing," as follows:

NJQSAC Areas	Initial Placement
Instruction and Program	87%
Fiscal Management	100%
Governance	100%
Operations	98%
Personnel	97%

File Attachments

Professional Development.District.HS.72022.pdf (238 KB)
POLICIES AND REGULATIONS FOR FIRST READ.pdf (1,671 KB)
POLICIES AND REGULATIONS FOR SECOND AND FINAL READING.pdf (977 KB)

Executive File Attachments

SECRETARY-Confidential to CSA.pdf (121 KB)
Suspension - June 2022 HS.pdf (124 KB)
Stipend Requests.pdf (465 KB)
American Institutes Research.7.2022.Marietta.Randy.ARP.pdf (957 KB)
PLTW MTHS.pdf (131 KB)
Field Trip 22-23 HS.pdf (61 KB)
CAREBRIDGE.pdf (332 KB)
Monroe - OFAC Corrective Action Plan(6964072.1).pdf (198 KB)

Subject G. BOARD ACTION (9 MEMBER VOTE)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items P through X)

- P. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- Q. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- R. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of June 2022.
- S. It is recommended by the Acting Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the June 15, 2022 meeting:

233302

233043

232293

- T. It is recommended by the Acting Superintendent of Schools that the Board approve the District's participation in Project Lead the Way Inc. {"PLTW"} for Middle School PLTW Engineering Participation for the 2022-2023 school year at the cost of \$950.00.
- U. It is recommended by the Acting Superintendent of Schools that the Board approve the establishment of an Autistic Program at Woodland Elementary School for the 2022-2023 school year.
- V. It is recommended by the Acting Superintendent of Schools that the Board approve the establishment of a Learning/Language Disabilities mild/moderate Program at Woodland Elementary School for the 2022-2023 school year.
- W. It is recommended by the Acting Superintendent of Schools that the Board approve the establishment of a full day Integrated Preschool Program at Barclay Brook Elementary School for the 2022-2023 school year.
- X. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted textbook adoption for the 2022-2023 school year:

K-5 myView Literacy

File Attachments

Professional Development.K8.pdf (239 KB)

Executive File Attachments

Suspension - June 2022 K-8.pdf (113 KB)
Textbook Adoption Form_myView Literacy.pdf (168 KB)
Field Trip 22-23 K-8.pdf (45 KB)
PLTW MTMS.pdf (131 KB)

10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by

roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through M)

A. *PROFESSIONAL APPOINTMENTS:

It is recommended that members of the Monroe Township Board of Education approve Learning Tree
 Multicultural/Multilingual Evaluation and Consulting, Inc., 18 Sheppard Place, Suite G Edison, NJ 08817 to
 provide the following services for the 2022/23 school year:

Multilingual Child Study Team Evaluations in all languages (other than Spanish) \$850.00 per evaluation:

Learning

Psychological

Social History

Speech/Language

Bilingual Child Study Team Evaluations in Spanish \$800.00 per evaluation:

Learning

Psychological

Social History

Speech/Language

Bilingual Translation Services for Child Study Team Meetings in all languages \$120.00 per hour.

Written Translation Services for Child Study Team Meetings in all languages \$120.00 per page.

2. It is recommended that members of the Monroe Township Board of Education approve **Reid Sound** to provide theatrical labor at the following rates for the period of July 1, 2022 to July 1, 2023:

Instrument/Backline Technician \$65.00 per hour, 10 hour minimum Stagehand/General Labor \$65.00 per hour, 10 hour minimum Lighting Assistant/Follow Spot Operator \$65.00 per hour, 10 hour minimum Audio Assistant 65.00 per hour, 10 hour minimum Lighting Designer/Console Operator \$75.00 per hour, 10 hour minimum Audio Engineer/Console Operator \$75.00 per hour, 10 hour minimum

Overtime rate will be billed after ten hours on site.

- 3. It is recommended that members of the Monroe Township Board of Education approve **Rutgers University Behavioral HealthCare**, 671 Hoes Lane West, Piscataway, NJ 08855 to provide bedside instruction for students admitted to their facility at an hourly rate of \$70.00 per hour for the 2022/23 school year.
- 4. It is recommended that members of the Monroe Township Board of Education approve Dr. Alexander Iofin, Advanced Psychiatric Care, P.A., 444 Neptune Blvd., Suite 17, Neptune, NJ 07753 to conduct Psychiatric Evaluations for the 2022/23 school year at the following rates:

Child Study Team Psychiatric Evaluation for an Initial or Re-Evaluation \$650.00 Dangerous Assessment \$250.00 per hour

5. It is recommended that members of the Monroe Township Board of Education approve **Penn Medicine Princeton Health** to provide onsite instruction for students admitted to their facility at their instruction rate of \$65.00 per hour for the 2022/23 school year.

6. It is recommended that members of the Monroe Township Board of Education approve Monmouth Ocean Educational Services Commission (MOESC) to provide the following services for the 2022/23 School Year and ESY Program:

Aide Placements (Paraprofessionals):

Part Time Not Highly Qualified at a rate of \$26.50 per hour

Part Time Highly Qualified at a rate of \$29.00 per hour

Full Time Not Highly Qualified at a rate of \$34.50 per hour

Full Time Highly Qualified at a rate of \$37.50 per hour

Full Time Highly Qualified Non-Instructional at a rate of \$37.50 per hour

Social Worker/Psychologist at a rate of \$498.00 per day or \$83.00 per hour

Bilingual Full Testing: Social Worker/Psychologist/LDTC, Report only-no meeting at a rate of \$650.00 per evaluation

Bilingual Social Worker/Psychologist/LDTC - Services at a rate of \$150.00 per hour

Psychologist/LDTC at a rate of \$564.00 per diem

Psychologist/LDTC at a rate of \$94.00 per hour

Speech Evaluations at a rate of \$375.00 per evaluation

Speech Services at a rate of \$750.00 per day or \$125.00 per hour/session

Bilingual Speech Evaluations at a rate of \$650.00 per evaluation

Bilingual Speech Evaluations at a rate of \$150.00 per hour/session

Occupational Therapy Evaluations at a rate of \$375.00 per evaluation

Occupational Therapy Services at a rate of \$780.00 per day

Occupational Therapy Services at a rate of \$130.00 per hour

Physical Therapy Evaluations at a rate of \$375.00 per evaluation

Physical Therapy Services at a rate of \$780.00 per diem

Physical Therapy Services at a rate of \$130.00 per hour

Behaviorist at a rate of \$900 per day or \$150.00 per hour

Public School Certified Nurse at a rate of \$75.00 per hour

Registered Nurse at a rate of \$65.00 per hour

Licensed Practical Nurse at a rate of \$50.00 per hour

7. It is recommended that members of the Monroe Township Board of Education approve **Indus Translation Services**, 7 Lincoln Highway, Suite #227, Edison, NJ 08820 to provide translation services for the 2022/23 school year:

Languages	Rate Per Hour	Rate Per Hour	Rate Per Minute
	Virtual/Over the Phone	In-Person	On-Demand-Rush
Arabic	\$65.00	\$90.00	\$1.60
Bengali	\$75.00	\$100.00	\$1.60
Chinese	\$75.00	\$100.00	\$1.60
French	\$85.00	\$100.00	\$1.60
German	\$85.00	\$100.00	\$1.60
Gujrati	\$75.00	\$90.00	\$1.60
Hindi	\$75.00	\$90.00	\$1.60
Hungarian	\$85.00	\$125.00	\$1.60
Italian	\$90.00	\$125.00	\$1.99
Japanese	\$115.00	\$150.00	\$1.99
Korean	\$85.00	\$150.00	\$1.60
Malayalam	\$90.00	\$100.00	\$1.99
Nepali	\$90.00	\$110.00	\$1.60
Polish	\$115.00	\$150.00	\$1.99
Portuguese	\$80.00	\$110.00	\$1.60
Punjabi	\$80.00	\$110.00	\$1.60
Russian	\$90.00	\$110.00	\$1.60
Tagalog	\$115.00	\$150.00	\$1.60
Tamil	\$75.00	\$125.00	\$1.60
Telugu	\$85.00	\$125.00	\$1.60
Turkish	\$85.00	\$150.00	\$1.60
Ukrainian	\$115.00	\$125.00	\$1.99
Urdu	\$75.00	\$90.00	\$1.60
Vietnamese	\$75.00	\$150.00	\$1.60
Yoruba	\$125.00	\$180.00	\$1.99

8. It is recommended that members of the Monroe Township Board of Education approve **DLB Associates**, 265 Industrial Way West, Eatontown, NJ 07724 as the **MEP Engineer of Record** for the Monroe Township School District for the 2022/23 school year at the rates stated in the previously submitted rate schedule.

9. It is recommended that members of the Monroe Township Board of Education approve the **Law Offices of David Rubin** to handle two School Ethics Commission matters, consistent with N.J.S.A. 18A:16-6, at a rate of \$300.00 per hour. The Board will be responsible for fees up to a \$5,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier.

B. * BILL LIST

It is recommended that the bills totaling \$10,823,114.29 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Acting Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$128,139.65 be ratified by the Board.

C. *TRANSFER #11

It is recommended that members of the Monroe Township Board of Education approve Transfer #11 for May 2022 for Fiscal Year 2021/22 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for May 2022, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b).In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Acting Business Administrator certifies that the May 2022 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

E. *CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash and Cashier Change Funds for the 2022/23 school year:

Cafeteria Change Fund: \$786.00 Cafeteria Petty Cash: \$500.00

F. *CONTRACT RENEWAL -RUBICON INTERNATIONAL / CURRICULUM MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Rubicon West LLC** to provide an Atlas Curriculum Management System at a fee of \$24,329.00 for the 2022/23 school year.

G. *It is recommended that the members of the Monroe Township Board of Education retroactively approve a \$300.00 live streaming fee for the 2022 graduation commencement service held at Cure Arena on June 24, 2022. The service was omitted from the contract with Global Spectrum, L.P. which was previously approved by the Board at the January 26, 2022 meeting.

H. *CONTRACT RENEWAL - BLACKBOARD CONNECT

It is recommended that members of the Monroe Township Board of Education renew the contract with **Blackboard Inc.** to provide the Alert Now Notification System and Web Community Manager at a total fee of \$40,067.99 for the 2022/23 school year.

I. *It is recommended that the Monroe Township Board of Education renew the previously submitted **Parental Contract for Student Transportation**, Route SCHR2, for the 2022/23 school year, at a cost not to exceed \$20,200.00. The Board President and the Acting Business Administrator are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

J. *CONTRACT RENEWAL/HEARTLAND SCHOOL SOLUTIONS

It is recommended that members of the Monroe Township Board of Education approve Heartland Payment Solutions d/b/a **Heartland School Solutions** to provide annual technical support and software updates for school Menu Planning, Production Records, POS Manager System, MySchoolApps, Free and Reduced Software, and Cafeteria License for the Nutrikids system for the 2022/23 school year at a rate of \$3,251.00.

K. *CONTRACT RENEWAL / SNOW REMOVAL SERVICES

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, Acting Business Administrator to renew the contract for snow removal services between the Monroe Township Board of Education

and **Garden Irrigation** for the 2022/23 school year. Terms of the contract renewal are in accordance with the July 8, 2020 initial bid contract award.

- L. *JOHNSON CONTROLS/PROFESSIONAL ENGINEERING ENERGY MANAGEMENT
- It is recommended that members of the Monroe Township Board of Education approve **Johnson Controls**, 264 Fernwood Avenue, Edison, NJ 08837, to maintain and service the Automatic Temperature Control System at the Monroe Township High School for the 2022/23 school year.
- M. *RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AWARDING THE LEASE PURCHASE FINANCING FOR THE ACQUISITION OF VARIOUS VEHICLES AND EQUIPMENT

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") did heretofore adopt and approve a resolution authorizing the receipt of bids for financing the acquisition of various vehicles and equipment (collectively, the "Vehicles and Equipment"); and

WHEREAS, a request for bid for the lease purchase financing of the Vehicles and Equipment (the "Request") was duly published and proposals for the lease purchase financing of the Vehicles and Equipment were duly solicited pursuant to the terms of the Request and the bid specifications attached hereto as <u>Exhibit A</u> (the "Bid Specifications"); and

WHEREAS, sealed bids containing proposals for the lease purchase financing of the Vehicles and Equipment were received on July 7, 2022 from the following:

Name of Bidder Interest Rate

TD Equipment Finance, Inc. 2.7887%

WHEREAS, the proposal of TD Equipment Finance, Inc., in the form thereof attached hereto as <u>Exhibit B</u> (the "Proposal"), offered lease purchase financing of the Vehicles and Equipment at the lowest fixed interest rate for the term of the lease purchase financing, in accordance with the requirements of the Request and the Bid Specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD AS FOLLOWS:

- SECTION 1. That the Bid Specifications and their use in the solicitation of bids are hereby ratified and approved in all respects.
- SECTION 2. That the lease purchase financing of the Vehicles and Equipment is awarded to TD Equipment Finance, Inc. and the Proposal thereof referred to in the recitals above is hereby accepted, the lease purchase financing to bear interest at the fixed rate as set forth in the Proposal.
- SECTION 3. That the Board hereby covenants to comply with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") applicable to the lease purchase financing and covenants not to take any action or to permit any action to be taken which would cause the interest component on the lease purchase financing to lose the exclusion from gross income for Federal income tax purposes provided under Section 103 of the Code or cause the interest component on the lease purchase financing to become an item of tax preference under Section 57 of the Code.
- SECTION 4. That the Board hereby designates the interest component on the lease purchase financing as "qualified tax-exempt obligations" for purposes of Section 265(b)(3) of the Code (relating to an exception to the disallowance of interest expense of certain financial institutions allocable to tax-exempt interest). The Board Secretary is hereby authorized and directed to satisfy any reporting requirements made necessary by any Federal rules and regulations with respect to such designation of the interest component on the lease-purchase financing.
- SECTION 5. The Board hereby authorizes the Acting Business Administrator, Acting Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board to proceed with the lease purchase financing, including the drafting of any documents necessary therefor. The Board hereby ratifies and approves all actions previously taken by the Acting Business Administrator, Acting Board Secretary, the Superintendent, Bond Counsel, the Auditor and any other professionals of the Board in connection with the drafting and negotiation of any documents necessary in connection with the lease purchase financing.
- SECTION 6. The Acting Business Administrator, the Acting Board Secretary, the Board President, the Board Vice President, the Superintendent and the Chairperson and Vice-Chairperson of the Board's Finance Committee are hereby authorized to execute all documents necessary for the lease purchase financing, including without limitation, such documents necessary to evidence the exclusion of the interest component on the lease purchase financing from gross income for Federal income tax purposes, including, inter alia, the status of the lease purchase financing as other than "private activity bonds" within the meaning of section 141 of the Code.

SECTION 7. The Board intends to enter into the documents for the lease purchase financing in order to finance the cost of the Vehicles and Equipment. The Board expects that the maximum principal portion of the rent payments due under the lease purchase financing which will be entered into to finance the cost of the Vehicles and Equipment is \$3,559,500. If the Board incurs any such costs prior to the execution of the documents for the lease purchase financing, the Board intends to reimburse itself for such expenditures with the proceeds of such lease purchase financing.

SECTION 8. The Board President, the Board Vice President, the Superintendent, the Chairperson and Vice-Chairperson of the Board's Finance Committee, the Acting Business Administrator and the Acting Board Secretary are hereby authorized and directed to determine all matters in connection with the lease purchase financing of the Vehicles and Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

SECTION 9. A copy of this resolution shall be placed on file with the Acting Board Secretary.

SECTION 10. This resolution shall take effect immediately.

File Attachments

Learning Tree 22.23.pdf (53 KB)

Reid Sound 22-23.pdf (41 KB)

Rubicon West LLC 22.23.pdf (173 KB)

DLB Associates 22.23.pdf (170 KB)

Blackboard 22.23.pdf (237 KB)

Heartland School Solutions 22.23.pdf (94 KB)

TD_Exhibit A.PDF (1,100 KB)

TD_Exhibit B.PDF (5,644 KB)

Rutgers UBHC 22.23.pdf (144 KB)

MOESC 22.23.pdf (888 KB)

Indus Translation 22.23.pdf (71 KB)

Financials.pdf (1,598 KB)

Johnson Controls 22-23.pdf (21 KB)

Bill List 07.20.22 Bd. Mtg..pdf (930 KB)

Addendum to Bill List Bd. Mtg. 07.20.22.pdf (298 KB)

Executive File Attachments

Transportation Contract 22.23.pdf (114 KB)

Subject B. BOARD ACTION (9 MEMBER VOTE)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items N through P)

N. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve **Joseph Lesky III,** 103 S Wood Ave Unit 204 Linden, NJ 07036, as a Choral Accompanist for the Woodland Elementary School Spring Concert and rehearsals at a total fee of \$200.00.

O. DONATION

It is recommended that the members of the Monroe Township Board of Education accept a donation of communication boards through MTEA Fast Grants. The communication boards are intended for the six (6) elementary schools with a value of \$18,500.

P. RESOLUTION FOR TEMPORARY FACILITY USE

It is recommended that the members of the Monroe Township Board of Education authorize and approve the use of temporary classroom units for the 2022/23 school year as follows:

Monroe Township Middle School

Eight Temporary Classroom Units with Toilet Rooms for instruction.

A Double Cardio Trailer

And let it BE RESOLVED that the members of the Monroe Township Board of Education approve the Renewal Application for Temporary Instructional Space for the 2022/23 school year and authorize its submission, with copy of this resolution, to the Executive County Superintendent of Schools

11. BOARD PRESIDENT'S REPORT

12. OTHER BOARD OF EDUCATION BUSINESS

13. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. PUBLIC FORUM

Access Public

Type Information

See Note 3.

14. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- · Matters protected by attorney/client privilege
- Personnel Matters

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

16. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 17, 2022

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 17, 2022

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. NEXT SCHEDULED BOARD OF EDUCATION MEETING AUGUST 17, 2022

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for August 17, 2022 7:00 p.m.

17. ADJOURNMENT

Subject A. NOTES

Meeting Jul 20, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- 2. New capital construction to be utilized by sending district pupils.

3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.

- 4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- 5. Any matter directly involving sending district students or programs and services used by them.
- 6. The annual receiving district budget.
- 7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- 8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- 9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.